



# RECYCLER

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**INSIDE THIS ISSUE:**

- New Year Message*
- Preventative Maintenance*
- Safety Minute*
- Projects Slated for 2006*

**We've Moved!**

RMCI's Main Office has moved one building west to a more efficient office layout at:

**6425 W. 52nd Ave.**

RMCI's P.O. Box address **HAS NOT**

**What's Our Policy?**

RMCI policy regarding **jury duty** changed effective January 1, 2006. Please refer to a revised employee handbook or contact **Elaine Smith** at 303-431-3701 for more information.

## DADS CONCEPT IS A WINNER

The Denver Arapahoe Disposal Site (DADS) is a regional municipal solid waste landfill owned by the City and County of Denver and operated by Waste Management of Colorado, Inc. (WMC) under contract with the City. DADS is located at 3500 South Gun Club Road, Aurora, CO, just east of the intersection of Hampden Avenue and South Gun Club Road.

DADS began operation in 1980 as the largest landfill in Colorado, and their relationship with Recycled Materials Company, Inc. (RMCI), and, Aggregate Industries (AI), a site partner with RMCI, began in the year 2000. After a successful six year operating history the site application is "being reviewed so other similar sites can be developed around the nation in right market", according to **Jason Buesing**, RMCI principal engineer.

RMCI's association with the landfill is an excellent partnering relationship. The landfill benefits by traffic diverted to the site from RMCI's recycle center. RMCI's customers benefit because items that RMCI can't use can be disposed of on-site at the landfill. That saves cus-

tomers from driving many miles to another disposal location. Aggregate end-users, like AI, benefit from quality recycled aggregate readily available to their batch plant operations which are located onsite as part of a strategic alliance between RMCI and AI.

RMCI operates at DADS on a year-round basis. Recycle center summer hours are 7A - 5P; winter hours are 7A - 3P. DADS landfill accepts more than 2.6 million tons of waster on a per annum basis which makes DADS a very active site with more than 600 trucks visiting the site each business day. RMCI accepts concrete and asphalt rubble disposals and recycles on-site with a skid mounted impactor and screen plant producing as many as six different specification recycled aggregate products which are sold at the site. The DADS site serves the new and rapidly growing areas of east Aurora and has developed a solid reputation among the contractor community in a very short time.

**Debra Allen**, senior scale attendant, runs the scale and yard operations at the DADS recycle center.

RMCI is looking for additional staff at the DADS facility to operate the yard loader and onsite water truck. Know anyone?? Contact **Paul Shaar**, RMCI yard manager at 303-881-5364.

**Watch for RMCI to open a new yard in north Denver this year!**

**Employee Referrals**

RMCI encourages its employees to refer others to our company for consideration of employment. Existing employees have a sound knowledge of our operations and can frequently assist us in locating appropriate and qualified candidates for employment. Referring potential employees will qualify employees for a **\$100.00 cash bonus** upon the completion of the 91st day for a referral's full-time work with the company. Make sure your referrals indicate your name on their application and how they heard of the job.

## Summary and Highlights: Major Projects 2006:

### Contract Jobs:

- ◆ I-76 Recycling & Reconstruction---Fort Morgan
- ◆ Hall-Irwin Feed Lot Re-Development---Firestone
- ◆ Park Hill Detention---Denver
- ◆ Valero Station Demo---Watkins

### Contract Portable Plant Recycle Jobs:

- ◆ Hall-Irwin---Yard and Facilities
- ◆ Aggregate Industries--Yard and Facilities
- ◆ Castlewood Ranch---Castle Rock
- ◆ City of Limon---Limon
- ◆ Pod Recycle---Stapleton
- ◆ T-Rex---Denver
- ◆ Lincoln County---Hugo

### Environmental:

- ◆ Contaminated Soils, School of Mines---Golden
- ◆ Summit Medical Center Aviation Fueling System---Frisco
- ◆ Oppenheimer AST---Englewood
- ◆ Longmont Hospital UST---Longmont
- ◆ Janus, Visa, Direct TV AST---Denver Area

## NEW YEAR MESSAGE BY RICK GIVAN

As we enter 2006 and a new construction season, let's reflect on the changes that have taken place in our industry and company.

2005 was a mixed year as the market goes. There was an active work market, but that market was tempered by large cost increases in the essential supplies and materials we use. Fuel, steel, wear parts of all kinds and heavy equipment tire products experienced dramatic cost increases or sometimes were not available at any cost due to shortages in the market. RMCI responded to these increasing costs by increasing our selling prices for materials and bidding new work with

higher costs incorporated in bid packages. However, the jobs quoted at fixed prices had to be completed, as quoted, in order to keep commitments to our customers. That put pressure on margins and may affect the financial outcome of our 2005.

What can we do in response to these market forces? One, be smarter and more thoughtful in the execution and planning of work and secondly, be more productive on jobs overall. We have three months left in our fiscal year and I ask that **everyone** be resourceful in order to contribute to the conclusion of a good year so we can take advantage of 2006 opportunities.

There are many exciting work assignments for RMCI in 2006. We undertake a new airport re-development project in California and will expand our product applications in new markets. Acceptance of recycled aggregates is increasing as pressures to recycle come from many agencies and authorities that recognize the value of our process.

2005 has been a challenge. We must remain focused to successfully conclude the fiscal year. We have tremendous opportunities ahead which can advance our company and industry to new levels of performance and recognition. We are fortunate to be part of a growing company and industry. RMCI is uniquely equipped and experienced to take on the opportunities presented to us.

## MIKE'S SAFETY MINUTE

BY MIKE STEWART

Safety awareness continues to be a top priority for our company and our insurance providers. In 2006, we must strive for **Zero OSHA** incidents along with minimizing any potential first-aids and/or equipment damage incidents. In achieving a **Zero OSHA** Reportable Incident goal, we must remember the basics of

good sound safety practices. Adherence to PPE requirements, dust control, use of fall arrest equipment and general housekeeping are all very important elements of safety.

Always follow job specific Job Hazard Analysis (JHA) controls and barriers. Participate in

weekly safety meetings. Perform/complete daily equipment checklists. Good housekeeping in equipment trailers and exterior work areas are paramount and may be viewed as representative of a safety conscientious culture. Prompt reporting of all incidents is required. Please notify your supervisor accordingly.

“Safety is Attitude”.

## PREVENTATIVE MAINTENANCE

BY JAMES T. LUCERO

All too often we hear “We need to increase production”. How do we address preventative maintenance and still maintain production rates? By instituting and following a regularly scheduled preventative maintenance program. Statistics show that a lack of or completely ignoring maintenance of equipment can cost hundreds or thousands of dollars in lost production and revenues for a company. So

here are helpful tips to improve maintenance and up time of equipment:

- ◆ Develop and maintain a solid maintenance schedule.
- ◆ Provide written documentation of all inspections performed to your Lead/Foreman or Supervisor.
- ◆ Train employees in the use and care of equipment.
- ◆ Familiarize operators

with characteristics of their particular equipment and sites.

- ◆ Provide reminders to operators that RMCI cares about, expects and relies on good maintenance practices.
- ◆ Finally, provide monthly training and refresher topics for operators.

Professional operators care about maintaining the equipment we use daily to provide for our families and RMCI's well being. I would be happy to hear YOUR thoughts and comments on this subject.