



# RECYCLER

Volume 3, Issue 1

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## NEW YEAR MESSAGE

By Rick Givan

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### HR Updates for 2008

It's open enrollment time for RMCI's 401K plan. Qualified employees can start saving pre-tax dollars toward retirement. See **Elaine Smith** at the main office for details...

Now is a good time to update your W-4's or change your deductions, especially if your number of dependents has increased or decreased...

Finally, if you have moved and/or changed any phone numbers, even your cell phone, contact Elaine with your

2007 was a year that represented positive change for RMCI. We have been fortunate to add some new professional staff that will assist us in expanding our work areas and work product. We have moved our operations to new areas of deployment with increased work and bid assignments in New Mexico and California. There have also been new yards

and facilities added during the year.

Overall, RMCI has remained at the forefront in the introduction of new products and processes in the recycle market — we continue to develop an expanded model in demolition and on-site recycle applications that end in the placement and use of our materials at the work-site.

As we close the year 2007 and begin a new year, we move ahead with confidence in the future that we remain true to our original vision and mission to remain Well Equipped and Well Staffed in order to pursue our goals and remain unwavering in our Commitment to Excellence.

With the continued effort and dedication of our staff and employees, Recycled

## SOFTWARE CONVERSION

By Ann Sims

In April of this year, RMCI purchased a new software system that specializes in the construction industry. This software is called StreetSmarts, and has been providing information to heavy/highway construction companies since 1982.

The Accounting and IT staff have been knee-deep in data conversion, setup and testing of this software for most of the sum-

mer. On October 1, RMCI went "live" with the program, producing the first payroll on the new system with the pay date of October 5. For most RMCI employees, the transition has been seamless and transparent.

The most obvious change has been at the Yard locations. They are now using ScaleSmarts, which is a ticketing system that links directly to StreetSmarts,

providing more timely transfer of data and materials billing. These locations went live on ScaleSmarts in early November, and are fully transitioned.

Accounting has produced the first month's financials on the new system. While there are still a few modules that remain to be implemented, the majority of the system is up and running. As they work through the remaining bumps in the

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## MEET LISA GARD

By Shawna Bohan

With her varied personal interests and professional experience, it's not hard to find something to talk about with **Lisa Gard**. Lisa is RMCI's new business development man-

ager. Lisa comes to RMCI from URS and with her brings 26 years of marketing experience for large consulting, engineering and environmental companies. Her experience seems a

perfect fit for RMCI as all of her previous work has focused on environmental cleanup and sustainability. Talk to Lisa a bit about "green" and that's when it really gets interesting...

## RENTECH UPDATE

By Myron Saylor

RMCI's project at the Rentech site in Commerce City is a very interesting one that utilizes most, if not all, RMCI assets. Our experience in grading, excavation, pipe excavation and backfill, heavy equipment operation and project management has enabled RMCI to perform at high levels of precision on this project which has made it possible for RMCI to become the trusted and respected civil contractor for Rentech. Our normal operations of big machines and big production have yielded to high production with much smaller machines for this project. Our machine fleet on-site consists of two mini-excavators (with 1' wide buckets), a 3' wide skid loader and other small machines. These machines are needed for work in areas that are only 4' wide and that operate underneath obstacles with only 9' of clearance.

RMCI's steady crew on the project consists of **Mathew Meador, Gilbert Duran** and **Alejandro Segundo** who have done an outstanding job with a tough, precise project. Our subcontractor for concrete form and pour work is Structures, Inc.

RMCI has utilized a surprising amount of recycled products from our Stapleton facility and has poured 1000 cubic yards of concrete from our ReCrete Materials batch plant also located at Stapleton.

We will be busy well into the heart of winter on this project as new designs are

## DAVE'S RECYCLE CORNER

BY DAVE EDEL

### ROCKY FLATS

Early in 2007, RMCI was selected as one of three subcontractors to work at Rocky Flats on miscellaneous construction projects. Stoller is the contractor responsible for overseeing projects for the Department of Energy (DOE).

**Jerry Lambert** and a crew consisting of **Steve Lambert, Mike Baker, Kevin Bennetts, JC Walford, Johnny Cantu, Matt Ketchem** and **Carroll Crowdy** have just completed two separate projects at Rocky Flats. When Rocky Flats was closed a few years ago all the buildings were demolished, covered with on-site overburden materials and seeded to create a

natural grass prairie. RMCI was tasked with constructing a wetland area by removing more than 6,000 cubic yards of material in one area. RMCI was also asked to repair an area that had a severe settling problem. Back in the early 80's a valley was filled to re-grade an area for security in front of building 991. After site closure, settlement in the fill had created several cracks up to ten-foot wide and vertical walls that were almost 20-feet high. Jerry and crew removed about 8,000 yards of material and hauled it to an adjacent building pad. The area of the hillside was then shaped and compacted for reseeded. Stoller has extended our purchase order until Septem-

ber 31, 2008 and RMCI will work on several more projects over the next year.

### DIA RECYCLING

DIA has contracted RMCI to recycle 70,000 tons of concrete and asphalt in their disposal site located at Jackson Gap on the south side of the airport. To date we have processed about 40,000 tons and have only made a dent in the rubble stockpile.

Over the next several weeks we expect to process the remaining 30,000 tons and make 8,000 tons of rip rap. The rubble stockpile contains runway concrete more than 18 inches thick that will be processed with a hydraulic hammer to produce the 9-inch rip rap.

**Stan Duarte** and crew of **Jesus Lopez, Valentin Villa,**

## RECIPE FOR SUCCESS

Meet **Jay Hock**, vice president of marketing and sales for ReCrete Materials, Inc. Jay comes to ReCrete from Aggregate Industries and has more than 30 years experience in the concrete industry in everything from forming and driving a ready mix truck to conducting efficiency reviews around the world. Jay has been in Colorado since he attended CSU in the 1970's, met his wife Susan here and their two children are now in college here as

well. Kelly graduated DU this spring and Jason is a junior at CU in Boulder.

ReCrete was appealing to Jay because as he was "tired of the corporate mentality and decision-making. ReCrete is fun and a challenge. Before the challenge was just getting any decision made due to corporate red tape," Jay comments.

What about working with RECYCLED concrete mix designs? "Everyone has played with it a bit before," he explains. "ReCrete has refined the QC work, has

established base points and has refined the mix design. Now people ask us how we do it. It's not so much the product, it's the process and what we do with it that makes it work so well." With the product established and refined, Jay's challenge now and in 2008 is to move the ReCrete personnel to a new location at Stapleton (which should be complete in January), to visit estimators and project managers in order to grow the customer base and to increase yards sold. Jay's predictions into 2009 include sunny skies and an improved economy which

## LISA GARD CONT'D

Her husband Scott, owner of Timberwolf Joinery & Design, completed building their new straw bale home in Mead in May. Scott specializes in green home construction and spent 2 years building their 4000 square foot home complete with remilled barn wood cabinets

and timber framing.

Scott and Lisa moved to Colorado from new England in 1993 because property here was affordable and Scott could ski here. Scott was a skier on the 1980 Olympic Downhill Team and despite suffering a career-ending injury, he still skis today.

Daughters Reilly (15) and Marley (11) have inherited their father's athletic abilities

and their mother's love of music. Reilly is a world champion jumper/rider and an accomplished harpist. Marley's softball team won the championship this year and like her mother she is a pianist.

On the business front, Lisa will assist RMCI by targeting government contracts, maximizing existing contracts as well as managing and pro-